

## **Board of Education Meeting Minutes**

6:00 p.m. (Amended 1/28/20) on Wednesday, January 29, 2020 at Clay Lamberton Board Room

### **1. Meeting Called to Order by President**

President Kujawa called the regular January meeting to order.

### **2. Pledge of Allegiance**

The Pledge of Allegiance was recited.

### **3. Roll Call**

Present: Batley, Bartol, Dretske, Finger, Kujawa, Podoll, Reetz, Werch, Malchetske seated later.

### **4. Approval of Agenda**

President Kujawa asked for any amendments or additions to the agenda as it was written. There were none.

### **5. Approval of December 18, 2019 Minutes**

President Kujawa asked for any amendments or additions to the December 18, 2019 minutes. Nick Bartol asked that the wording of budget breakdown be added to the Correspondent's report.

### **6. Time to Shine - Source of Strength Student Presentation & MS Cross Country Presentation**

Sources Of Strength is a high school group and wanted to share with the board about what the group is and what they are planning to do in the school year and upcoming years. ThedaCare is a partner with the SOS group.

Ryan Zak, Middle School Activities Director/Dean of Students, introduced Thomas McCarthy and Audrey Shattuck. Each student shared why they think cross country would be an asset at the middle school level. This new program will begin at the middle school for the 2020-2021 school year.

### **7. Opportunity for those in audience to address the Board on any school related issue**

None

### **8. Building/Grounds, Principals & Directors of Instruction Reports**

Mr. Youngbauer went over what the custodians are doing to try to keep the illness rates down in the district. He also talked about the Safety patrol that has been formed at the elementary level for fifth graders. At this time there are 26 students who will be involved.

The board asked how many students are coming to the ACT prep on Sundays and Wednesdays. Mr. Mork explained at the present time there are between five and eight students involved.

### **9. Retirements, Resignations & New Hires**

None

### **10. Open Enrollment Limits for Regular and Special Education 2020-2021**

Dr. Cartwright recommended that the limits be set like last year with no limits for regular education and with the help of the Special Education Director, determined that there is currently no room in special education. Malchetske/Werch moved to approve no limits on regular education and no acceptance of any special education students for 2020-2021 open enrollment. Motion passed by unanimous voice vote.

### **11. Out-of-Country Field Trip Request for Approval to Amsterdam, Brussels & Paris**

Kim Dehn, high school Ag teacher, was present to talk about an out-of-country trip with a minimum of 6 students to be able to go. This trip would take place in the Summer of 2021 to Amsterdam, Brussels and Paris. The focus of this trip will be seeing how other countries incorporate agriculture and differences from what they see in the United States. Werch/Reetz moved to approve the out of country field trip request that was presented. Motion passed by unanimous voice vote.

## **12. 2014 Compensation Plan - Timeline & Rubric Adjustment**

Dr. Cartwright explained that the last compensation plan was approved in 2014 which included the portfolio presentation. There would be some changes to the language in the rubric and the deadlines would be changed to February 14th for staff to sign up and the presentations would be later in March or April. Finger/Malchetske moved to approve the changes to the current compensation plan. Discussion followed. Motion passed by unanimous voice vote.

Discussion continued about the board wanting an advisory committee formed to discuss and work on another type of compensation plan that can be sustainable and only offer one type of plan. Malchetske/Werch moved to authorize Dr. Cartwright to form an advisory committee to bring back different compensation models and plans by early summer. Motion passed by unanimous voice vote.

## **13. Reports**

### **A. Superintendent's Report**

#### **i. Electronic Survey**

Dr. Cartwright included the electronic survey and responses to the board.

#### **ii. Community Listening Sessions**

Dr. Cartwright talked about both listening session notes that were included to the board and also the student listening sessions he held. He explained that there is a need to go back and revise the mission and vision statements that have been in place since 2012. Then the district can move into strategic planning.

#### **iii. WASB Convention time to Share Information**

Board members who participated in the State WASB Convention shared information on the breakout sessions they attended.

### **B. CESA Report**

Linda Reetz shared that at the last meeting CESA 6 talked about amending and restating their 403(b) plan which all school districts are doing as well.

### **C. Board Correspondent's Report**

None

### **D. President Report**

None

## **14. Treasurer's Report**

Beth Malchetske went over the December Treasurer's report.

## **15. Approval of Vouchers**

Finger/Reetz moved to approve the vouchers in the amount of \$1,366,941.22. Motion passed by unanimous voice vote.

## **16. Approval to adjourn to closed session for discussion of administrator review per State Statue 19.85(1)(c)-1st motion/2nd motion-Roll Call Vote. The Board may reconvene into open session where action may be taken.**

Malchetske/Reetz moved to approve to adjourn to closed session for discussion of administrator review per State Statue 19.85(1)(c). Roll call vote: Bartol-yes, Batley-yes, Dretske-yes, Finger-yes, Kujawa-yes, Malchetske-yes, Podoll-yes, Reetz-yes, Werch-yes motion passed. The Board may reconvene into open session where action may be taken.

Tricia Polakowski  
Board Secretary