

Seeks a Superintendent of Schools



Student Achievement

Berlin High School students must complete a rigorous course of study in order to be eligible for graduation. This course study is designed to develop knowledge, skills, and habits important for lifelong learning and productive citizenship.

After graduation:

- ❖ 53% went on to College/University
- ❖ 29% went on to Vocational/Technical schools
- ❖ 13% entered the work force, job training, or other plans
- ❖ 3% entered the military



Our City

Nestled along the Fox River, only 20 minutes west of Oshkosh, a drive to Berlin will truly offer ample opportunities to relax and refresh in a community that cares. Whether your interests are golf, camping along the Fox, a family day at the Aquatic Center, or maybe just a walk along the Riverside Park River Trail, you will find Berlin is a great place to visit, live, work and play.

Our District

The Berlin Area School District serves the city of Berlin and the townships of Nepeuskun, Rushford, Aurora, Poy Sippi, Bloomfield, Saxeville, Leon, Warren, Marion, Brooklyn, Seneca and St. Marie. The district is governed by a nine-member board elected at large.

Public schools within the district include Clay Lamberton Elementary School (PK-5), Berlin Middle School (6-8), and Berlin High School (9-12). All schools are located on the same campus within the City of Berlin. The district serves approximately 1600 students.

Discover why we are a District of Choice.



Academic Career Planning (ACP)

"Academic and Career Planning (ACP) is a student-driven, adult-supported process in which students create and cultivate their own unique and information-based visions for post-secondary success, obtained through self-exploration, and the development of career management and planning skills." ~ Wisconsin Department of Public Instruction

Deadline to Apply: March 24, 2019

Check us out at: <http://www.berlin.k12.wi.us/>



The Berlin Area School District Seeks a Superintendent Who:

- Is willing to listen to input, but is a decision maker.
- Inspires trust, has high levels of self-confidence and optimism, and models high standards of integrity and personal performance.
- Is a strong communicator; speaking, listening and writing, along with a leader who develops and communicates a vision of quality education.
- Has experience recruiting and maintaining exceptional staff for the District and the schools.
- Is able to delegate authority appropriately while maintaining accountability.
- Has previous experience that will benefit the long-term financial health of the District.
- Makes recommendations and decisions that are data-driven.
- Is strongly committed to a “student first” philosophy in all decisions and possesses the ability to enhance student performance, especially in identifying and closing or narrowing the gaps in student achievement.
- Is committed to the importance of both the academic and activity programs.
- Promotes positive student behavior conducive to a healthy and safe learning environment.
- Promotes a positive and professional environment for District employees and the Board.
- Possesses excellent people skills and can present a positive image of the District.

Salary and Benefits

The salary will be in the range of \$150,000 plus an excellent comprehensive benefit package. The final salary for the successful candidate will be determined based upon proven experience, qualifications, and meeting the Board criteria.

Requirements

The candidate must have superintendent credentials. More information about Wisconsin’s superintendent accreditation process is available at the Department of Public Instruction website at <https://dpi.wi.gov/>

Apply online at:

www.rayassoc.com

Questions should be directed to:

Ray & Associates, Inc.

901 17th Street NE, Cedar Rapids, IA 52402

P.O. Box 10045, Cedar Rapids, IA 52410

Phone: 319-393-3115 Fax: 319-393-4931

glr@rayassoc.com

Please do not contact the Board of Education or District directly.

Deadline and Selection

All materials submitted as part of the Superintendent application will remain confidential to the fullest extent allowed by law, which includes board review in a closed session of the Board. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Berlin Area School District for its consideration. Selection of candidates for final interviews is the sole responsibility of the Board. Persons wishing to be considered for the position should submit an application file online including:

- ❖ A letter of application stating personal qualifications, experiences and reasons for interest in the position.
- ❖ The online application form and a current resume.
- ❖ 4 current letters of recommendation.

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2019**