Board of Education Meeting Minutes

7:00 p.m. on Wednesday, August 15, 2018 at Clay Lamberton Board Room

1. Meeting Called to Order by President

Vice-President Haase called the regular August Board of Education meeting to order.

2. Pledge of Allegiance

The Pledge of Allegiance was recited.

3. Roll Call

Present: Dretske, Finger, Haase, Malchetske, Reetz, Bartol - seated later.

Absent: Kujawa, Werch, Batley

4. Approval of Agenda

Vice-President Haase asked for any amendments or additions to the agenda as it was written. There were none.

5. Approval of July 18, 2018 Minutes

Vice-President Haase asked for any amendments or additions to the July 18, 2018 minutes. There were none.

6. Time to Shine

None

7. Opportunity for those in audience to address the Board on any school related issue None

8. Building/Grounds, Principals & Directors of Instruction Reports

Mr. Youngbauer reported that the high school had a major water leak from the cooling tower in the penthouse area. This issue has been taken care of. He also talked about the lighting project taking place at Clay and masonry work that was completed at Clay.

Mr. Mork talked about the AWSA conference that he attended along with the high staff and also the PBIS conference that was yesterday and today in the Dells. All professional staff have been hired.

Mrs. Hughes reported that the middle school ELA and special education staff completed 3+ days of professional development for co-teaching. The first Grading for Learning Parent Session was on August 6th and was very successful. Mandy also shared that the following staff members presented at the PBIS conference: Dane Clark, Anglea Beck, Sharon Hansen and Jena Nolan.

Mr. Bartol reported summer school just ended on August 9th, and the administrators attended the PLC conference in Madison.

Mrs. Becker talked about the New teacher and Fall inservice that is planned.

Mrs. Munsey discussed grants that the district will receive. She also reported 185 students participated in the elementary summer school.

Mr. Brandl shared with the board the WIAA Conference realignment, for football only, that is being proposed. The fall Soccer numbers are down, so there will be no JV team.

9. Retirements, Resignations & New Hires

New hires presented to the board consist of: Andy Sotter (JV Volleyball), Alecia Starks (Drama), Kelsey Trochinski (Dance), Ben Perushek (JV Baseball), Samantha Wojnowski (MS Vollyeball), Sam Hermann (MS Football), Dane Clark (MS Basketball), Jim Carriveau (MS Wrestling). Malchetske/Reetz moved to approve the new hires as presented. Motion passed by unanimous voice vote.

The following resignations and change were presented: Jeremy Fritz as the middle school choral teacher, Heidi Seaman who worked in the food service, Briannon Harmon middle school special education aide, and the change of Peggy Seaman, food service director to Part-time status. Reetz/Dretske moved to approve the resignations and change status as presented. Discussion followed about the food service reduction. Motion passed by unanimous voice vote.

Dr. Eidahl presented the hiring of Kristen Mertens as a new speech/language pathologist. Malchetske/Dretske moved to approve the new hire as presented. Motion passed by unanimous voice vote.

10. Annual School Nurse Report

Terri Mauel distributed a sample list of what the nurse sees students for. The most number of students seen is at the elementary level. Mrs. Mauel then went over her annual report for the 2017-2018 school year.

11. Annual Seclusion and Restraint Report

The building principals shared their annual 2017-2018 Seclusion and Restraint Report required by DPI. Discussion took place.

12. Salary and Wage Plan Approval

The district compared wages with the surrounding schools for aides, custodians, food service and secretaries. Dr. Eidahl recommended to the board the starting wage of \$12.00 and a \$.40 increase for others above the \$12.00. Professional staff increases were discussed on the new salary schedule that was developed. The administrator increases were also handed out and discussed. Reetz/Dretske moved to approve the salary and wage increases for all employment categories. Discussion followed. Motion passed by unanimous voice vote with Finger abstaining.

13. Gas Bids

Dr. Eidahl presented to the board a summary of gas bid prices for the 2018-2019 school year. Malchetske/Dretske moved to approve gas bids from Condon Oil Co. for the gas for busses and the tanks at Clay for school vehicles and diesel, as well as Berlin Oil Products for the diesel for the buses. Motion passed by unanimous voice vote.

14. Transportation Contract

Dr. Eidahl recommended a 3% increase in the transportation contract for the 2018-2019 school year. The contract will not be finalized until the sale is complete with Northern Express. Reetz/Dretske moved to approve a 3% (approximately \$20,000) increase for Northern Express for the 18-19 school year. Motion passed by unanimous voice vote with Finger abstaining.

15. Handbook Updates

Dr. Eidahl shared the 2018-2019 handbook changes with the major change being in the area of the use of personal days for teachers. The handbook limits teachers to only two teachers using a personal day on any given day. Other changes are in language, to meet our policies and statutes. Reetz/Dretske moved to approve the changes to the staff handbooks as presented. Motion passed by unanimous voice vote.

16. 2017-2018 Year End Budget Report

Dr. Eidahl reported that the preliminary 2017-2018 year end budget report looks good, but is subject to change with adjustments from the auditor. The district ended with more revenue than expected. Excess funds were put in Fund 73, the retirement fund, and fund 46, the deferred maintenance account.

17. Reports

A. Superintendent's Report

Table top exercise for Green Lake County took place today. Next year the county will do a Mock drill.

i. Staffing Update

Dr. Eidahl talked about the staffing across the district and will work on plans for the Head Food Service position.

ii. Safety Grant Part II

The district has been approved for the second part of the Safety Grant and discussed what this will used on. Also discussed was our school safety plan and where we are at with our ALICE training.

B. CESA Report

None

C. Board Correspondent's Report

None

D. President Report

None

18. Treasurer's Report

None

19. Approval of Vouchers

Reetz/Finger moved to approve the August vouchers in the amount of \$616,777.96. Motion passed by unanimous voice vote.

20. Adjourn

Malchetske/Bartol moved to adjourn the meeting at 8:30 p.m. Motion passed by unanimous voice vote.

Tricia Polakowski Board Secretary