

Board of Education Meeting Minutes

7:00 p.m. on Wednesday, November 16, 2016 (11/14/16 Amended) at Clay Lamberton Board Room

1. Meeting Called to Order by President

The Regular November Board of Education Meeting was called to order by President Kujawa.

2. Pledge of Allegiance

The Pledge of Allegiance was recited.

3. Roll Call

Present: Bartol, Batley, Dretske, Finger, Haase, Kujawa, Malchetske, Reetz, Werch

4. Approval of Agenda

President Kujawa asked for any amendments or additions to the agenda as it was written, Dr. Eidahl did add the retirement proposal for a change from the initial agenda.

5. Approval of October 26, 2016 Minutes

President Kujawa asked for any amendments or additions to the October 26, 2016 minutes. There were none.

6. Time to Shine - Isle Royale Trip Report

Pat Arndt did a presentation on the Middle School trip to Isle Royale.

7. Opportunity for those in audience to address the Board on any school related issue

None

8. Building/Grounds, Principals & Directors of Instruction Reports

Mr. Stemler shared that the grounds crew is winterizing the grounds, the water meters have been removed and systems drained. The second auction is just about done. The additional LED lights are being installed as well as the additional heat pumps for the high school.

Mr. Mork talked about the "Voices of Men" breakfast he attended in Appleton on November 2nd.

Mr. Raether shared that the Middle School has reached Tier 2 Fidelity in regards to PBIS. The sixth grade class earned the first reward field trip of the year to Vertical Ventures Ropes course at the school forest.

Mr. Bartol reported on the National PBIS conference in Chicago, and twelve of the elementary fourth and fifth grade student leaders have been chosen for the Expect Respect committee.

Mrs. Becker talked about how the staff have participated in several different types of professional development to fulfill their flexible professional development requirements.

Mrs. Munsey shared the "Pop into Reading" family literacy night and what a great event it was.

Mr. Brandl highlighted the many awards that were given out to Fall athletes.

9. Retirements, Resignations & New Hires

Dr. Eidahl read a letter of retirement effective January 17, 2017 for Christian Stemler as the Building and Grounds Supervisor. Reetz/Werch moved to approve the retirement as presented. Motion passed by unanimous voice vote.

Mr. Bartol read a letter of retirement from Judy Strebelski, elementary special education aide. Finger/Haase moved to approve the retirement as presented. Motion passed by unanimous voice vote.

Mr. Raether presented a new hire for Kasea Roman as 7th grade girls basketball coach.

Haase/Werch moved to approve the new hire as presented. Motion passed by unanimous voice vote.

10. Policy Updates - 2nd Reading

Dr. Eidahl presented these changes last month and most of the changes deal with grant money. Werch/Malchetske moved to approve the policy updates. Motion passed by unanimous vote.

11. Update on Civil Rights Self Audit

Dr. Eidahl explained that every five years the district needs to complete a civil rights self audit. This year he has hired an outside source that has brought a different perspective to how we look at our internal practices. As of this meeting the draft of the audit has not yet arrived.

12. Gifted Property Approval

Nothing has been received for this item.

13. WASB Delegate

Nick Bartol will be the delegate for this years School Board Convention. Linda Reetz will be the backup.

14. Proposed Retirement Plan Adjustment

Dr. Eidahl shared information with the board about a possible retirement language change that would allow a retiree in Tier 1 to move what they have coming in insurance money to our HRA and use it past age 65 if they wanted for premiums only. It would be limited to 10 years. Discussion followed with questions. Reetz/Finger moved to approve the retirement plan adjustment. Discussion followed. Motion passed by unanimous voice vote.

15. Reports

A. Superintendent's Report

i. Continuous Improvement Update

The administrative team is in the first step of the Continuous Improvement Plan. Dr. Eidahl had Ted Neitzke from CESA 6 meet with the team. He will come again in January. Administrators have started to work with some of the practices already. Ted would like to work with the Board as well.

ii. State School Board Convention

The State School Board Convention will be January 18-20 in Milwaukee.

iii. Building and Grounds

The Building & Grounds Supervisor position will be posted on Thursday on WECAN and the newspaper.

B. CESA Report

None

C. Board Correspondent's Report

Nick Bartol went over the State results from the election and also what DPI is proposing for the new budget.

D. President Report

Catherine Kujawa announced that next month the yearbook picture will take place at 6:45 p.m. and the Christmas gathering at Eidahls' home after the meeting.

16. Treasurer's Report

Beth Malchetske reviewed the Treasurer's Report.

17. Approval of Vouchers

Finger/Haase moved to approve the payment of Fund 49 vouchers in the amount of \$250.00. Motion passed by unanimous voice vote.

Reetz/Werch moved to approve the payment of November vouchers in the amount of

\$715,791.06. Motion passed by unanimous voice vote.

18. Adjourn

Werch/Haase moved to adjourn the meeting at 8:37 p.m. Motion passed by unanimous voice vote.

Tricia Polakowski
Administrative Assistant